



MINUTES
BOARD OF DIRECTORS MEETING
1700 RIDGE ROAD, GREENVILLE
MAY 28, 2026
4:30 PM

Thrive Upstate's Board meetings are open to the public. Notice was provided by posting the Agenda in the Administration and Annex buildings and on Thrive Upstate's website. Notification by email was made to Greenville County Council and the Families email distribution group.

Members Present:

George McLeer, Chair
Peter Mathias, Vice Chair
Bryant Nixon, Treasurer
Paul Hamberis
Deborah Pickens
Jason Strand

Members Absent:

Bob Ariail
Clyde Baucom
Bern Mebane

Staff Present:

Tyler Rex, Executive Director
Angie Ballenger, Day Services Director
David Bright, Human Resources Director
Sandy Brown, Executive Assistant
Alicia Grubel, Director, Quality Assurance
Jonathan Osterud, Director of IT

Charles Randall, Assoc. Finance Director
Stacy Whitsel, Director, Residential Services

Call to Order: A quorum was present at the Board of Directors meeting with members attending in person and by videoconferencing. The meeting was called to order at 4:30 PM by George McLeer, Chair.

Public Comments: There were no public comments.

Consent Agenda: Copies of the following Consent Agenda items were provided to the Board of Directors for review prior to the meeting.

- a. Approval of Board Minutes Draft, April 30, 2026
- b. Dashboard and Med Error Report
- c. Approval of Policies:
 - 100-15 Funding from Sources Other than SCOIDD and SCDHHS
 - 100-22 Electronic Signatures
 - 100-24 Freedom of Information Act Request for Public Records

A Motion: To approve the Consent Agenda items as presented. Paul Hamberis made the motion to approve with a second by Jason Strand. There was no discussion, and the motion passed unanimously.

Financial Report, April 2026: Charles Randall, Associate Director of Finance, presented highlights of the April financial reports, which were provided to Board members by mail and email prior to the meeting.

- Balance Sheet. The Current Ratio for April decreased to 2.45.
- Profit and Loss
- Profit and Loss Comparison-All Months, All Funds
- Year/Year Comparison: The FTE Actual in April was 336.11 Due to 21 staff on leave, which drives up the overtime rate.
- Cash Flow Projection
- Comparison of Cash Flows for FY24 vs. FY25
- Contract/Vendor Summary: Total net revenue for contract vendors was \$42,569 YTD.

Executive Director's Report: Tyler Rex introduced Angie Ballenger, Director of Day Services. Ms. Ballenger reported Day Services attendance in July 2025 was 375-379, and as of April 2026, 405 are enrolled. She reported on the many summer activities and plans to expand options in the community. There are three job coaches in Employment Services who have found employment for 53 individuals. The goal for the fiscal year is to find employment for 15-20 more. Studio 1700 percussion group recently performed with a ballet group, and showcase performances are planned at each Day Services program in September. Renovations at Piedmont Skills-Fountain Inn Day Services near completion; Open House is planned.

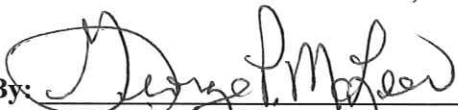
Mr. Rex presented the May Executive Director's Report. Topics were:

- SC DHHS Meeting. DHHS anticipates full funding of its budget request for FY27; an ICF residential rate increase is anticipated.
- International Ballet & Studio 1700 joint performance was well attended.
- Book Warehouse Outlet Enclave in Easley begun and employs 6 individuals.
- Greenville Drive Day; free tickets made available to nonprofits, including Thrive.
- Behavioral Challenges/Joint OIDD/BH Meeting held to promote coordination between providers and mental health offices; Mr. Rex advocated for crisis stabilization beds either at regional centers or hospitals.
- Day Program Summary

New Business: There was no new business.

Adjournment: There being no further business, the meeting was adjourned at 5:14 PM.

Respectfully Submitted By: 
Sandra Brown, Executive Assistant

Approved By: 
George McLeer, Chair


Date

The next Board Meeting is on June 25, 2026.