



**MINUTES
BOARD OF DIRECTORS MEETING
1700 RIDGE ROAD, GREENVILLE
APRIL 30, 2026
4:30 PM**

Thrive Upstate's Board meetings are open to the public. Notice was provided by posting the Agenda in the Administration and Annex buildings and on Thrive Upstate's website. Notification by email was made to Greenville County Council and the Families email distribution group.

Members Present:

George McLeer, Chair
Bryant Nixon, Treasurer
Paul Hamberis
Bern Mebane
Deborah Pickens

Members Absent:

Bob Ariail
Clyde Baucom
Peter Mathias, Vice Chair
Jason Strand

Staff Present:

Tyler Rex, Executive Director
Angie Ballenger, Day Services Director
David Bright, Human Resources Director
Sandy Brown, Executive Assistant
Alicia Grubel, Director, Quality Assurance
Beverly Jackson, Assoc. Quality Assurance Dir

Mark Miller, Support Operations Director
Charles Randall, Assoc. Finance Director
Peggy White, Director-Director of Finance
Stacy Whitsel, Residential Services Director

Call to Order: A quorum was present at the Board of Directors meeting with members attending in person and by videoconferencing. The meeting was called to order at 4:40 PM by George McLeer, Chair.

Public Comments: There were no public comments.

Individual Spotlight: Tyler Rex, Executive Director, introduced Ronnie Horn, an individual served in Residential Services, who has successfully held a job in the community for many years and recently received an award from his employer. Ronnie Horn informed about his job and his involvement with youth at his church. Mr. Rex presented Ronnie with a certificate of achievement.

Consent Agenda: Copies of the following Consent Agenda items were provided to the Board of Directors prior to the meeting. Mr. McLeer read the list of Consent Agenda items.

- a. Approval of Board Minutes Draft, March 26, 2026
- b. Dashboard and Med Error Report, March
- c. Approval of Holiday Schedule, FY2026-27
- d. Approval of Policies:
 - 100-16 Board Governance—Relations with Affiliated Organizations
 - 100-19 Program Evaluation
 - 100-20 Emergency Policy

- 100-21 Grievance/Appeal Policy and Procedures for Applicants, Service Recipients and Families
- e. Rescission of Policy:
 - 300-18 Staffing Levels for an ICF Converted to CRCF Home

A Motion: To approve the Consent Agenda items as presented. **Bryant Nixon made the motion to approve the Consent Agenda with a second by Paul Hamberis.** Discussion followed on the history of Policy 300-18, which was enacted many years ago to reassure parents of individuals served in an ICF that was being converted to a CRCF home that the staffing level would remain the same. Tyler Rex, Executive Director, consulted with the Residential and Quality Assurance directors, who were present at the meeting. They agreed the policy was unnecessary due to staffing levels being dictated by individuals' needs, state regulations, and several agency policies. **The motion passed unanimously.**

March 2026 Financial Reports: Charles Randall, Associate Director of Finance, presented highlights of the March financial reports, which were provided to Board members by mail and email prior to the meeting.

- Balance Sheet. The Current Ratio for March decreased to 2.50.
- Profit and Loss In March, the five Contract Revenue vendors produced \$26,923 in Revenue, a variance to budget of \$11,756.
- Profit and Loss Comparison-All Months, All Funds
- Year/Year Comparison Other Revenue showed a negative \$234,443 variance compared to March 2025 due to Hurricane Helene insurance payments received in FY2025.
- Cash Flow Projection The Operating Cash plus LGIP projection for June is expected to be close to the actual balance in March of \$2,847,816.
- Comparison of Cash Flows for FY24 vs. FY25
- Contract/Vendor Summary

Executive Director's Report: Tyler Rex presented the April Executive Director's Report. Topics were:

- Greenville County Council Meeting. Mr. Rex presented Thrive's mission and services.
- Residential Bed Vacancies. Down to 3 vacancies; marked improvement in reducing vacancy days.
- Greenville Women Giving Grant. Thrive has applied for a \$100,000 grant to install 6 generators for residences and one whole-house portable generator.
- Statewide Notes.
 - FY27 State Budget. Reimbursement rates likely to remain flat in the coming fiscal year.
 - Managed Care Organizations (MCO) Update. DHHS has targeted 2028 as the transition period to the MCO model for IDD services in SC.
 - Rural Health Transformation Grants. No Thrive facility or program qualifies as a rural setting.
- Recent Events.
 - Road to Possibilities—High School Transition Resource Fair
 - Special Olympics—Furman University
 - Adaptive Day of Recreation—Kroc Center (Studio 1700 Performance)
 - Employment Job Fair Held at Patrick Center
- Upcoming Event. International Ballet Academy—May 14th at Noon. Joint ballet and Studio 1700 drum performance

New Business: There was no new business.

Adjournment: There being no further business, the meeting was adjourned at 5:18 PM.

Respectfully Submitted By: Sandra Brown
Sandra Brown, Executive Assistant

Approved By: George P. McLeer
George McLeer, Chair

5/28/2026
Date

The next Board Meeting is on May 28, 2026.