



MINUTES
BOARD OF DIRECTORS MEETING
1700 RIDGE ROAD, GREENVILLE
AUGUST 28, 2025
4:30 PM

Thrive Upstate's Board meetings are open to the public. Notice was provided by posting the Agenda in the Administration and Annex buildings and on Thrive Upstate's website. Notification by email was made to media, Greenville County Council, and the Families email distribution group.

Members Present:

Jason Strand, Chair
George McLeer, Sr., Vice Chair
Clyde Baucom, Treasurer
Bob Ariail
Bern Mebane
Bryant Nixon

Members Absent:

Paul Hamberis
Peter Mathias
Autumn Shearin

Staff Present:

Tyler Rex, Executive Director
Sandy Brown, Executive Assistant
Angie Ballenger, Director-Day Services
Samantha Blakely, Assoc. Day Services Director
David Bright, Director-HR
Tracy Brown, Program Mgr., Day Services
Doreen DiCarlo, Dir. of Business & Employment

Beverly Jackson, Assoc. Quality Assurance Dir.
Mark Miller, Director-Operations
Jonathan Osterud, Director-IT
Charles Randall, Assoc. Director of Finance
Peggy White, Director-Finance
Stacy Whitsel, Finance Director

Call to Order: A quorum was present at the Board of Directors meeting with members attending in person and by videoconferencing. The meeting was called to order at 4:30 PM by Jason Strand, Chair.

Public Comments: There were no public comments.

Community Spotlight, Colby Hawkins, Walmart: Tyler Rex, Executive Director, introduced Colby Hawkins, Director, Market Health & Wellness, Upstate Region. Mr. Hawkins brought a large team of Walmart managers to Piedmont Skills-Blue Ridge to volunteer for a day. They cleaned vans, helped assemble equipment, and purchased a microwave, wet-vac and other needed items. Also, Walmart community grants provided more than \$16,000 in grant funds this year to help Day Programs purchase items for training individuals who attend career prep programs. Mr. Rex presented Mr. Hawkins with an award recognizing the much-appreciated Walmart partnership with Thrive Upstate.

Employee Spotlight: Shanna Booker was unable to attend the meeting due to a family emergency but plans to attend the September Board meeting.

Mr. Rex recognized Dee DiCarlo accomplishments in Day Services as the Director of Business and Employment upon her retirement. He then introduced Samantha Blakely, who is returning to Thrive Upstate as the Associate Director of Day Services and will assume Ms. DiCarlo's duties, among others.

Approval of the Consent Agenda: Copies of the following Consent Agenda items were provided to the Board of Directors prior to the meeting.

- a. Board Minutes Draft, June 26, 2025
- b. Dashboards and Med Error Reports, June and July
- c. Annual Review of Policies:
 - 100-2 Bylaws
 - 200-8 Confidentiality of Personal Information
 - 400-6 Capitalization Policy (*minor edits*)
 - 400-7 Investment Policy (*minor edits*)
 - 400-9 Procurement Policy and Procedures (*minor edits*)
 - 400-10 Surplus Property Disposal Policy and Procedures (*updated staff*)

A Motion: To approve the Consent Agenda items as presented. George McLeer made the motion, and Bern Mebane seconded the motion. The motion passed unanimously.

June and July 2025 Financial Reports: Clyde Baucom presented highlights of the following financial reports for June and July, which were provided to Board members by mail and email prior to the meeting.

- Balance Sheet. The Current Ratio was 2.48 for June and 2.42 for July.
- Profit and Loss
- Profit and Loss Comparison-All months, All Funds
- Year/Year Comparison
- Cash Flow Projection
- Comparison of Cash Flows for FY24 vs. FY25
- Contract/Vendor Summary

Executive Director's Report: Mr. Rex reported on the following topics:

- Walmart Grant Funding
- Case Management Open House
- Associate Day Program Director
- Managed Care organizations (MCO)
- Executive Leadership Experience
- Backpack Drive and Summer Party

Expiring Board Terms/Application Process: Two Board terms will expire November 30th. Information regarding renewing applications was provided. The application period is only in the month of September.

New Business: There was no new business.

Adjournment: **A Motion:** To adjourn the Board meeting. The motion was made by Paul Hamberis, with a second by George McLeer. The motion passed, and the meeting concluded at 5:31 PM.

Respectfully Submitted By: Sandra Brown
Sandra Brown, Executive Assistant

Approved By: Jason Strand
Jason Strand, Chair

9/25/25
Date