



**MINUTES
BOARD OF DIRECTORS MEETING
1700 RIDGE ROAD, GREENVILLE
FEBRUARY 22, 2024
4:30 PM**

Thrive Upstate's Board meetings are open to the public. Notice was provided by posting the Agenda in the Administration and Annex buildings and on Thrive Upstate's website. Notification by email was made to media, Greenville County Council, and the Families email distribution group.

Members Present:

Bryant Nixon, Chairman
Jason Strand, Vice Chairman
Clyde Baucom, Treasurer
Bob Ariail
Paul Hamberis
Peter Mathias
George McLeer, Sr.
Autumn Shearin

Members Absent:

Bern Mebane

Staff Present:

Tyler Rex, Executive Director
Peggy White, Director of Finance
Sandy Brown, Executive Assistant
David Bright, Director of Human Resources

Al Hill, Director of Support Operations.
Stacy Whitsel, Director of Residential
Beverly Jackson, Assoc. Dir. of Quality Assurance

Call to Order: A quorum was present at the Board of Director's meeting with members attending in person and by videoconferencing. The meeting was called to order by Chairman Jason Strand at 4:32 PM.

Public Comments: There were no public comments.

Approval of the Consent Agenda: The Chair read the list of Consent Agenda items below, copies of which were provided to the Board of Directors prior to the meeting.

- a. January 25, 2024 Board Minutes Draft
- b. Health and Safety Report
- c. Dashboard and Med Error Report
- d. Annual Review of Insurance Policies
- e. Approval of Policies:
 - i. 100-6 Board Governance--Standing Committees
 - ii. 100-8 Board Governance—Executive Director
 - iii. 100-9 Board Governance—Board/Executive Director Relationship
 - iv. 100-10 Board Governance—General
 - v. 200-1 Use of Surveillance Video Cameras in Thrive Residential Facilities

A Motion: To approve the Consent Agenda items on the February 22, 2024 Board of Directors meeting agenda as presented. The motion was made by Bryant Nixon and seconded by Peter Mathias. The motion passed unanimously.

January 2024 Financial Reports: Clyde Baucom, Treasurer, presented highlights of the following January financial reports, copies of which were provided to Board members by mail and email.

- Balance Sheet. The Current Ratio was 2.75.
- Profit and Loss. Net Revenue over Expenses showed a positive Variance of \$541,369.
- Profit and Loss Comparison-all months, all funds.
- Year/Year Comparison. The Net Gain in January YTD was \$308,133.
- Cash Flow Report. Operating Cash plus LGIP actual in January was \$3,889,084.
- Comparison of Cash Flows for FY23 vs. FY24. The Variance from the Previous Year July-March and the Current Year July-March was (\$1,226,704).
- Contract/Vendor Summary. The Total Net for January YTD was \$47,411.

Room and Board Rate Approval: A memo from SCDDSN approving the 2024 Room and Board Rate was provided to the Board. Tyler Rex, Executive Director, reported the rates are based on actual costs reviewed by the auditors and submitted to DDSN for review. He informed how much an individual pays is based on their income and ability to pay. The room and board rates were reviewed by the Finance Committee and approved. **A Motion:** To approve the 2024 room and board rates as presented in the DDSN approval memo. The motion was made by Clyde Baucom with a second by Bob Ariail. The motion passed unanimously.

Executive Director's Report: Mr. Rex reviewed the Executive Director's Report that was included in the Board information packet.

Report items included:

- Thrive Upstate Proms
- State Government Restructuring
- Day Activities

New Business: There was no new business.

Adjournment: The meeting adjourned at 5:31 PM.

Respectfully Submitted By: Sandra Brown
Sandra Brown, Executive Assistant

Approved By: Jason Strand
Jason Strand, Chair

Date: 4/1/24