



MINUTES
BOARD OF DIRECTORS MEETING
1700 RIDGE ROAD, GREENVILLE
JANUARY 25, 2024
4:30 PM

Thrive Upstate's Board meetings are open to the public. Notice was provided by posting the Agenda in the Administration and Annex buildings and on Thrive Upstate's website. Notification by email was made to media, Greenville County Council, and the Families email distribution group.

Members Present:

Bryant Nixon, Chairman
Jason Strand, Vice Chairman
Clyde Baucom, Treasurer
Bob Ariail
Paul Hamberis
Peter Mathias
George McLeer, Sr.
Bern Mebane
Autumn Shearin

Members Absent:

None

Staff Present:

Tyler Rex, Executive Director
Peggy White, Director of Finance
Sandy Brown, Executive Assistant
Angie Ballenger, Director of Day Services

Alicia Grubel, Director of Quality Assurance
Al Hill, Director of Support Operations.
Stacy Whitsel, Director of Residential

Call to Order: A quorum was present at the Board of Director's meeting with members attending in person and by videoconferencing. The meeting was called to order by Chairman Bryant Nixon at 4:31 PM.

Public Comments: There were no public comments.

Approval of the Consent Agenda: The Chairman read the list of Consent Agenda items below. On item (b) he explained the attendance at the March 23, 2023 Board meeting was recorded erroneously in the Minutes, and amended Minutes were submitted for approval. On item (e) after discussion, it was decided that Policy 100-23 Requests to be Heard would be withdrawn from consideration for further review.

- a. November 30, 2023 Board Minutes Draft
- b. March 23, 2023 Board Minutes (Amended Attendance)
- c. Health and Safety Reports, November and December
- d. Dashboards and Med Error Reports, November and December
- e. Approval of Policies 100-3, 100-5, 100-7, (100-23--Withdrawn)

A Motion: To approve the Consent Agenda items on the January 25, 2024 Board of Directors meeting agenda as presented, with the exception of Policy 100-23 Requests to be Heard, which was removed from consideration at this time. The motion was made by Bern Mebane and seconded by Jason Strand. The motion passed unanimously.

Annual Conflict of Interest Policy 100-7: Tyler Rex, Executive Director, briefly explained Policy 100-7 Board Governance, Conflict of Interest, was provided to Board members as an annual requirement, and signatures were requested on the Acknowledgment Form, and if appropriate, on the Disclosure of Conflict of Interest Form.

Acceptance of the FY2023 Audit Presented November 30, 2023: Mr. Rex explained the audit was presented at the November 30, 2023 Board Meeting by Luke Vickery, CPA, with Manley Garvin, but was not formally accepted by the Board. **A Motion: To accept the FY2023 Audit as presented at the November 30, 2023 Board meeting. Clyde Baucom made the motion to accept, and it was seconded by Bob Ariail. The motion passed unanimously.**

Financial Reports, November and December 2023: Clyde Baucom, Treasurer, presented highlights of the following November and December financial reports, copies of which were provided to Board members by mail and email.

- Balance Sheet. The Current Ratio in November was 2.73 and 2.67 for December.
- Profit and Loss.
- Profit and Loss Comparison-all months, all funds.
- Year/Year Comparison.
- Cash Flow Report.
- Comparison of Cash Flows for FY23 vs. FY24.
- Contract/Vendor Summary.

Election of Officers: Mr. Baucom, Chairman of the Nominating Committee, announced that the committee had met virtually and discussed candidates for the officer positions. The committee nominated Jason Strand for Chair and George McLeer, Sr. for Vice Chair, and Clyde Baucom agreed to serve another term as Treasurer. He asked for nominations from the floor, and there were none. **A Motion: To approve the nominations of Jason Strand for Chair, George McLeer, Sr. for Vice Chair, and Clyde Baucom for Treasurer. The motion was made by Bryant Nixon, with a second by Bern Mebane. The motion passed unanimously.**

Executive Director's Report and Mid-Year Strategic Plan Update: Mr. Rex reviewed the Executive Director's Report that was included in the Board information packet.

Report items also reviewed were:

- Quarterly Update on Annual Goals and Objectives
- Holiday Party-Fountain Inn
- State Government Restructuring
- New Employment Placements

New Business: There was no new business.

Adjournment: The meeting adjourned at 5:46 PM.

Respectfully Submitted By: 
Sandra Brown, Executive Assistant

Approved By: 
Jason Strand, Chairman

Date: 2/22/24