



**MINUTES**  
**BOARD OF DIRECTORS MEETING**  
**1700 RIDGE ROAD, GREENVILLE**  
**NOVEMBER 30, 2023**  
**4:30 PM**

*Thrive Upstate's Board meetings are open to the public. Notice was provided by posting the Agenda in the Administration and Annex buildings and on Thrive Upstate's website. Notification by email was made to media, Greenville County Council, and the Families email distribution group.*

**Members Present:**

Bryant Nixon, Chairman  
Jason Strand, Vice Chairman  
Clyde Baucom, Treasurer  
Paul Hamberis  
George McLeer, Sr.  
Bern Mebane

**Members Absent:**

Bob Ariail  
Peter Mathias  
Autumn Shearin

**Staff Present:**

Tyler Rex, Executive Director  
Peggy White, Director of Finance  
Sandy Brown, Executive Assistant  
Angie Ballenger, Director of Day Services

Beverly Jackson, Assoc. Dir. of Quality Assurance  
Beth Justice, Director of KidVentures

**Call to Order:** A quorum was present at the Board of Director's meeting with members attending in person and by videoconferencing. The meeting was called to order by Chairman Bryant Nixon at 4:30 PM.

**Public Comments:** A parent of an individual served in Residential Services spoke on the impressive Thanksgiving dinner provided at her son's home.

**Staff Spotlight:** Gail Spurgeon, an Early Interventionist in the KidVentures Department, was recognized and presented with an award, as she is retiring following 26 years of service to Thrive Upstate and to many children and their families.

**Approval of the Consent Agenda:** The Chairman read the list of Consent Agenda items below and provided details concerning the Executive Director's Spending Limit and the changes to policy 100-26:

- a. October 26, 2023 Board Minutes Draft
- b. Health and Safety Report
- c. Dashboard and Med Error Report
- d. 2024 Board Meeting schedule
- e. Review of Executive Director's Spending Limit to Include Credit Card
- f. Board Policy for Approval – 100-26 Volunteers

**A Motion:** To approve the Consent Agenda items of the November 30, 2023 Board of Directors meeting as presented. The motion was made by Bern Mebane and seconded by Jason Strand. The motion passed unanimously.

**Financial Report, October 2023:** Clyde Baucom, Treasurer, presented highlights of the following financial reports, copies of which were previously provided to Board members by mail and email.

- Balance Sheet. The Current Ratio was 2.83.
- Profit and Loss.
- Profit and Loss Comparison-all months, all funds.
- Year/Year Comparison.
- Cash Flow Report.
- Comparison of Cash Flows for FY23 vs. FY24.
- Contract/Vendor Summary.

**Board Officer Elections in January:** Mr. Baucom, who is also Chairman of the Nominating Committee, announced that the annual election of Board officers will be held at the January 25 meeting. The committee met virtually and discussed candidates for the Chair position, which will become vacant, and the other positions. He asked for nominations.

**Executive Director's Report, November 2023:** The Executive Director's Report was included in the Board information packet. Mr. Rex acknowledged the Tremont Church of God for again generously providing more than 300 Thanksgiving meals for individuals and staff.

Report items also reviewed were:

- HASCI Drop-In Center Funding
- Speaking Opportunities
- Human Resources Counterpart Meeting
- Dabo's All-In Foundation Grant
- Able-SC Award

Additionally, Mr. Rex informed about a study to be funded by the governor's office to examine restructuring of healthcare organizations.

**External Auditor's Report:** Luke Vickery, CPA with the audit firm Manley Garvin, presented highlights of the annual audit. Documents provided included Statement of Net Position, Governmental Funds Analysis from 2019-202, and Management's Discussion and Analysis for the year ended June 30, 2023. The General Fund Analysis was emailed to the Board members.

**New Business:** There was no new business.

**Adjournment:** The Chair announced that no Board meeting is scheduled in December. The meeting adjourned at 5:45 PM.

Respectfully Submitted By: Sandra Brown  
Sandra Brown, Executive Assistant

Approved By: Bryant Nixon  
Bryant Nixon, Chairman

Date: 1/25/2024