



MINUTES
BOARD OF DIRECTORS MEETING
1700 RIDGE ROAD, GREENVILLE
SEPTEMBER 28, 2023
4:30 PM

Thrive Upstate's Board meetings are open to the public. Notice was provided by posting the Agenda in the Administration and Annex buildings and on Thrive Upstate's website. Notification by email was made to media, Greenville County Council, and the Families email distribution group.

Members Present:

Bryant Nixon, Chairman
Jason Strand, Vice Chairman
Clyde Baucom, Treasurer
Bob Ariail
Paul Hamberis
Peter Mathias
George McLeer, Sr.
Bern Mebane
Autumn Shearin

Members Absent:

None

Staff Present:

Tyler Rex, Executive Director
Peggy White, Director of Finance
Charles Randall, Senior Accountant
Sandy Brown, Executive Assistant

David Bright, Director of Human Resources
Al Hill, Director of Support Operations
Beverly Jackson, Assoc. Dir. of Quality Assurance
Stacy Whitsel, Director of Residential Services

Call to Order: A quorum was present at the Board of Director's meeting with members attending in person and by videoconferencing. The meeting was called to order by Chairman Bryant Nixon at 4:30 PM.

Public Comments: There were no public comments.

Individual Spotlight: Donnie Goodwin, a long-time recipient of services at Thrive Upstate, attended the meeting and was presented with a certificate of recognition for demonstrating independence and being a positive influence on housemates and staff.

Approval of the Consent Agenda: The Chairman read the list of Consent Agenda items. Tyler Rex commented Thrive is using a new pharmacy provider with different methods of recording med errors. He reported that staff turnover issues continue. **A Motion: To approve the Consent Agenda items of the September 28, 2023 Board of Directors meeting as presented. The motion was made by Autumn Shearin and seconded by Jason Strand. The motion passed unanimously.**

Financial Report, August 2023: Clyde Baucom presented highlights of the following financial reports, which were previously provided to Board members by mail and email.

- Balance Sheet. Mr. Baucom informed that the 5 percent pay increase given in July has not yet been funded by DHHS, and that affects the financial statements. Mr. Rex expects a retro payment from DHHS in November. The Current Ratio was 2.85.
- Profit and Loss
- Profit and Loss Comparison-all months, all funds
- Year/Year Comparison
- Cash Flow Report. Mr. Baucom reported \$500,000 was transferred from the LGIP account to Cash Operating; another \$500,000 may be needed before the retro payment from DHHS is received.
- Comparison of Cash Flows for FY23 vs. FY24
- Contract/Vendor Summary

Peggy White informed that once the Day and Residential rate increases are known, she will accrue additional revenue for the increase in rates.

Executive Director's Report: Mr. Rex spoke on the following items in the Executive Director's Report:

- United Way Grant Funding. Thrive Upstate was awarded a 3-year, \$75,000 grant to explore innovative transportation solutions. Other grants are being looked at to assist with this project. A copy of the grant award notice was provided.
- HASCI Play—McAlister Square. Warehouse Theater and HASCI collaborated on a play.
- Labor Force Participation Report. The US Chamber of Commerce published a report stating that over 1.9 million workers are missing from the economy. He reported Thrive DSP vacancies are one half of what they were in early 2023.
- Yoga Partnership Featured on WYFF. Thrive Upstate is partnering with Modified Ability Yoga, and was recently featured on WYFF Mews 4.
- Music Video Participants. Individuals who participate in dance with the International Ballet Academy were in the background of a music video production to be released later this year.
- Statewide Leadership. Alicia Grubel, Director of Quality Assurance, is directing the collaboration and training for all QA departments in SC. A statewide conference and training program is scheduled for October 2023. Mr. Rex said Alicia is doing great work at Thrive and statewide.

Thrive Upstate's Executive Director has been asked by Senator Shealey's office to participate on a year-long task force to coordinate the phasing out of sub-minimum wage contract work across SC. Disability provider associations from Ohio have reached out for guidance.

Bern Mebane expressed appreciation for Mr. Rex's leadership. Chairman Nixon said he was impressed with the all-hands-on-deck approach shown with difficult, complex situations.

New Business: There was no new business.

Adjournment: The meeting adjourned at 5:24 PM.

Respectfully Submitted By:

Sandra Brown
Sandra Brown, Executive Assistant

Approved By:

Bryant Nixon, Chairman

Date:

10/24/2023