



**MINUTES**  
**BOARD OF DIRECTORS MEETING**  
**1700 RIDGE ROAD**  
**GREENVILLE, SC**  
**MARCH 23, 2023**  
**4:30 PM**

**Members Present:**

Bryant Nixon, Chair  
Jason Strand, Vice Chair  
Clyde Baucom, Treasurer  
Paul Hamberis  
George McLeer, Sr.

**Members Absent:**

Bob Ariail  
Bern Mebane  
Autumn Shearin

**Staff Present:**

Tyler Rex, Executive Director  
Angie Ballenger  
David Bright  
Sandy Brown

Alicia Grubel  
Al Hill  
Peggy White  
Stacy Whitsel

**Call to Order:** A quorum was present in person and virtually, and the meeting was called to order by Jason Strand, Vice Chair, at 4:33 PM.

**Public Comments:** There were no public comments.

**Consent Agenda:** Mr. Strand read the list of items on the Consent Agenda below for approval:

- a. February 23, 2023 Board Minutes Draft
- b. Health and Safety Report
- c. Dashboard and Med Error Report
- d. Approval of Policies:
  - i. 100-6 Board Governance: Standing Committees
  - ii. 100-8 Board Governance: Executive Director
  - iii. 100-9 Board Governance: Board/Executive Director Relationship
  - iv. 100-10 Board Governance: General
  - v. 200-1 Use of Surveillance Video Cameras in Thrive Upstate Residential Facilities

Tyler Rex, Executive Director, commented on the number of medical errors and informed that Amy Miller, RN, Medical Educational Administrator in the Training Department, would attend the next Board meeting and discuss med errors.

**A Motion: To Approve the Consent Agenda items as presented. George McLeer made a motion to approve, with a second by Clyde Baucom. The motion passed unanimously.**

**February 2023 Financial Reports:** Clyde Baucom presented the highlights of the February financial reports.

- Balance Sheet. The Current Ratio was 2.82.
- Profit and Loss.
- Profit and Loss Comparison-All Months.
- Year/Year Comparison.
- Cash Flow Projection.
- Comparison of Cash Flows for FY22 vs. FY23.
- Contract/Vendor Summary Reports.

**Shift Differential Update:** Mr. Rex thanked the Board for their support last month in approving the shift differential proposal. He reported 30 employees were hired in March, which is a large increase. He expects to see significant improvement in overtime in May.

**Executive Director's Report:** Tyler Rex reviewed the following items provided in the Executive Director's Report:

- Differential pay
- Senate Bill 602—SCDDSN & Board Restructuring
- Conference Report
- Goodwill Employment Enclave

**Executive Session for Legal/Personnel Matter:** Vice Chair Jason Strand announced the need to go into Executive Session to hear a sensitive legal matter concerning employees. **A Motion: To enter Executive Session for a legal/personnel matter. Bern Mebane made the motion with a second by Clyde Baucom. The motion passed unanimously.** The Board entered Executive Session. The Board later re-entered Public Session, and Vice Chair Strand stated no decisions were made, and no votes or polling took place in Executive Session.

**New Business:** Bryant Nixon informed that Tyler Rex was presented with the Debbie Burton Making a Difference Award at the SC Human Services Providers Association Conference on March 8.

**Adjournment:** **A Motion: To adjourn the meeting. Bern Mebane made the motion, which was seconded by Bryant Nixon. Motion passed.** The Board meeting adjourned at 5:55 PM.

Submitted by: Sandra W. Brown  
Sandra W. Brown, Executive Assistant

Approved by Board of Directors: Jason Strand 4/27/23  
Jason Strand, Vice Chair Date