



MINUTES
BOARD OF DIRECTORS MEETING
1700 RIDGE ROAD
GREENVILLE, SC
JANUARY 26, 2023
4:30 PM

Members Present:

Bryant Nixon, Chair
Clyde Baucom, Treasurer
Bob Ariail
Paul Hamberis
George McLeer, Sr.
Bern Mebane
Autumn Shearin
Jason Strand

Members Absent:

None

Staff Present:

Tyler Rex, Executive Director
Angie Ballenger
David Bright
Sandy Brown
Peter Butler
Dee DiCarlo

Alicia Grubel
Al Hill
Adam McCloud
Feldon Roberts
Peggy White
Stacy Whitsel

Call to Order: A quorum was present both in person and virtually, and the meeting was called to order by Bryant Nixon, Chair.

Public Comments: There were no public comments.

Executive Director Awards: Tyler Rex presented Executive Director Awards to Peter Butler, Doreen “Dee” DiCarlo, and Adam McCloud, staff who successfully completed the year-long Executive Leadership Academy sponsored by the SC Human Services Providers Association.

Barbara Stone Award: The Barbara Stone Award is given annually to an employee who has gone above and beyond in their service to individuals with disabilities, and who exemplifies the qualities of Thrive Upstate’s founder, Barbara Stone. Feldon Roberts was selected the 2022 recipient of the Barbara Stone Award, having been a faithful leader at Thrive Upstate for nearly 40 years. Mr. Rex presented Mr. Roberts with an award.

Consent Agenda: Chairman Nixon read the list of items on the Consent Agenda for approval.

- a. December 1, 2022 Board Minutes Draft
- b. Health and Safety Reports for November and December
- c. Dashboards and Med Error Report, November and December
- d. Approval of Policies 100-1, 100-2, 100-3, 100-5, and 100-7

A Motion: To Approve the Consent Agenda items as presented. Bern Mebane made a motion to approve the Consent Agenda with a second by Bob Ariail. The motion passed unanimously.

Annual Conflict of Interest Policy 100-7 and Acknowledgement Form: Mr. Rex explained the Conflict of Interest Policy is provided to Board members annually and requires signature on a form to acknowledge receipt.

November and December 2022 Financial Reports: Clyde Baucom separately presented the highlights of the November and December financial reports.

- Balance Sheet. The Current Ratio for November was 3.25 and 3.09 in December.
- Profit and Loss.
- Profit and Loss Comparison-All Months.
- Year/Year Comparison.
- Cash Flow Projection.
- Comparison of Cash Flows for FY22 vs. FY23.
- Contract/Vendor Summary Reports.

Election of Officers: Clyde Baucom, as Chair of the Nominating Committee, informed that the Nominating Committee met on January 4 to discuss the election of officers. Bryant Nixon expressed willingness to serve another term as Chair, and Clyde Baucom volunteered to serve again as Treasurer. Following discussion of candidates to fill the Vice Chair position, Jason Strand expressed interest in serving in that capacity. The Nominating Committee voted unanimously to accept these three nominations for Chair, Vice Chair and Treasurer, and recommended these nominations to the Board. There were no nominations from the floor. **A Motion:** To elect Bryant Nixon, Chair; Jason Strand, Vice Chair; and Clyde Baucom, Treasurer; by acclamation. Bern Mebane made the motion, with a second by Paul Hamberis. The motion passed unanimously. Mr. Nixon expressed thanks to Mr. Baucom.

Approval of Board Advisory Members: Thrive Upstate Bylaws were amended in 2016 to create non-voting Advisory Board Members to be appointed to the Board to provide expertise and advice to committees for a 2-year term. Since that time, Alan Austin and Bill Kearney have served continuously on the Finance Committee. Both have agreed to serve for another two years. **A Motion:** To approve the reappointment of Alan Austin and Bill Kearney as Advisory Board Members on the Finance Committee for two additional years. Jason Strand made the motion, which was seconded by Bern Mebane. The motion was approved unanimously.

Executive Director's Report and Mid-Year Strategic Plan Update: Mr. Rex noted the fiscal year was half-way through and presented a quarterly update on the goals. He said the Strategic Plan was focused on employee retention. The topics covered were:

- Quarterly Strategic Update
- Christmas Parade
- Impact of Greenville Greeters
- External auditor Changes
- Hosting Senator Alexander in Statewide Meeting
- Impact of Historic Low Temperatures

Mr. Rex informed of two upcoming save-the-date events:

- February 17, 5-9 PM, Prom at Tremont Church of God
- March 17, 12 Noon, Drumming Up Awareness, Peace Center Plaza


Executive Session for Legal Update: Chairman Nixon called for a vote to enter Executive Session to receive an update on a legal case. **A Motion: To enter Executive Session for an update on legal matter. The motion was made by Bob Ariail with a second by Clyde Baucom. The motion passed unanimously.**

The Board reentered Public Session with the Chairman stating that no polling, voting, or actions were taken in the Executive Session.

New Business: Chairman Nixon informed he will be participating in the February meeting remotely. Mr. Rex reported that new Board member orientation would be arranged shortly.

Adjournment: The Board meeting adjourned at 6:00 PM.

Submitted by: Sandra W. Brown
Sandra W. Brown, Executive Assistant

Approved by Board of Directors: 
Bryant Nixon, Chair

2/23/2023
Date