



MINUTES
BOARD of DIRECTORS MEETING
MAY 26, 2022
4:30 PM

Notice of the meeting was sent to all Board Members, local Media, and the Greenville County Council. Notice and agenda were posted in the lobby of the Patrick Center Administration Building and the Patrick Center Annex and the Thrive Upstate Website prior to the meeting.

Members Present: Bryant Nixon, Chair
Christy Cates Bright, Vice Chair
Clyde Baucom, Treasurer
Bob Ariail
Bern Mebane
Autumn Shearin

Members Absent:
Paul Hamberis
Alex McNair
Jason Strand

Staff Present: Tyler Rex, Exec. Director Rocky Correll
Angie Ballenger Al Hill
David Bright Peggy White
Sandy Brown

Call to Order: A quorum was present with Board members attending both by Zoom videoconference and in person at Thrive Upstate. Chairman Bryant Nixon called the meeting to order at 4:34 PM.

Public Comments: The public was offered an opportunity to attend and speak at the meeting in the Annex Building. There were no public comments.

Individual Recognition: Tyler Rex, Executive Director, announced that due to the inclement weather, the individuals who were to be recognized will be invited to the June Board Meeting.

Consent Agenda: Chairman Nixon read the Consent Agenda items:

- a. April 28, 2022, Board Minutes Draft
- b. Health and Safety Report
- c. Dashboard and Med Error Report
- d. Policies for Review and Approval:
 - i. 100-15 Funding from Sources Other than SCDDSN and SCDHHS
 - ii. 100-22 Electronic Signatures
 - iii. 100-23 Requests to be Heard
 - iv. 100-24 Freedom of Information Act Request for Public Records

A Motion: To approve the Consent Agenda items. Bob Ariail made the motion to approve with a second by Clyde Baucom. The motion passed unanimously.

There was brief discussion on med errors and the changes in the pharmacy that provides medications.

April 2022 Financial Report: The Financial Reports were provided to the Board by mail and email prior to the meeting. The complete Financial Reports are retained as part of the meeting record.

Clyde Baucom, Treasurer, reviewed highlights of the April financial reports listed below at the meeting.

- Balance Sheet. The Current Ratio in April was 3.11, a high point.
- Profit and Loss.
- Profit and Loss Comparison-All Months.
- Year/Year Comparison.
- Cash Flow Projection.
- Comparison of Cash Flows for FY21 vs FY22.
- Contract/Vendor Summary Report FY2022.

FY 2023 Budget Draft Review: Peggy White, Finance Director, reviewed highlights of the Budget Summary and the 2023 Budget Narrative-2023 Proposed Budget vs 2022 Annualized Actual that were provided. Discussion followed. Mr. Rex reviewed the capital expenditures for the properties detailed on the Capital Expenditures document. He then reviewed the 2023 Vehicle Analysis report that provided detailed leasing versus purchasing scenarios. Mr. Rex expressed a preference to return to the 7-year vehicle replacement cycle following a one-year pause. Purchasing vehicles rather than leasing was recommended. Brief discussion followed. Mr. Rex summarized the budget process in preparation of a June Board vote on the FY 2023 Budget.

Executive Director's Report: The Executive Director's Report is a part of the meeting record in its entirety. Mr. Rex highlighted the following topics in his report:

- Greenville Women Giving Grant—Thrive Upstate was awarded full funding of \$100,000.
- Rotary Club of Greenville Conference—Mr. Rex was invited to speak at the Peace and Conflict Resolution Conference.
- HASCI presentation at DDSN Commission Meeting—Thrive team educated and advocated for enhanced waiver funding. DDSN voted in favor of continuing funding for the HASCI drop-in center.
- Nursing Shortage—Thrive Upstate is struggling to recruit and retain nurses. An offer is being extended to a Director of Nursing.
- Legislative Updates—
 - The Nurse Practice Act has been amended and signed by the governor, allowing med-tech certified but unlicensed staff to administer meds in ICFs, as they do in CTHs. This action was developed by the SC Human Services Providers Association.
 - Legislation to phase out subminimum wage certificates by 2024 was passed. Thrive will likely end subminimum wage employment when a new enclave starts this summer.

Greenville Women Giving Grant: Mr. Rex announced Thrive Upstate was awarded a \$100,000 grant for the purchase of two ADA-approved, kneel down vans for the Day Program. Gayle Butler, who supported Thrive Upstate's proposal, has been invited to come to the June Board meeting to be recognized. An earlier quote reported to the Finance Committee of \$143,000 for the two vans has since been updated to \$148,868.

A Motion: To authorize the order and purchase of two ADA-approved, kneel down vans using the \$100,000 grant award, with the balance paid with Thrive Upstate funds. Bern Mebane made the motion with a second by Clyde Baucom. The motion passed unanimously.

New Business: Chairman Nixon complimented Mr. Rex's representation of Thrive Upstate during talks at the Greenville Women Giving Showcase and the Rotary Peace and Conflict Resolution Conference.

Mr. Mebane expressed gratitude to Robin Blackwood, DDSN Commissioner, for her representation of this district. Ms. Blackwood thanked the Board members for their service. Brief discussion on hurricane readiness followed. She announced the Commission would hold quarterly meetings in communities around the state, with a June meeting scheduled at Spartanburg Community College.

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Adjournment: The meeting adjourned at 5:39 PM.

Submitted by: Sandra W. Brown
Sandra W. Brown, Executive Assistant

Approved by: 
Bryant Nixon, Chair

6/23/2022
Date