



MINUTES
BOARD of DIRECTORS MEETING
FEBRUARY 24, 2022
4:30 PM

Notice of the meeting was sent to all Board Members, local Media, and the Greenville County Council. Notice and agenda were posted in the lobby of the Patrick Center Administration Building and the Patrick Center Annex and the Thrive Upstate Website prior to the meeting.

Members Present:	Bryant Nixon, Chair Christy Cates Bright, Vice Chair Clyde Baucom, Treasurer Bern Mebane Jason Strand Autumn Shearin	Members Absent:	Bob Ariail Paul Hamberis Alex McNair
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Staff Present:	Tyler Rex, Exec. Director Angie Ballenger David Bright	Sandy Brown Al Hill Peggy White	Stacy Whitsel Alicia Grubel
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Call to Order: A quorum was present with Board members attending both by Zoom videoconference and in person at Thrive Upstate. Bryant Nixon, Chair, called the meeting to order at 4:33 PM.

Public Comments: The public was offered an opportunity to attend the meeting in the Annex Building. There were no public comments.

Individual Spotlight: Holly Sterling, Employment Specialist, introduced Lamont Ellis, an individual receiving Residential and Day Services, who is independently employed in a restaurant. His employer was present, and she spoke highly of Lamont's attendance, dependability, and job performance. Tyler Rex presented Lamont with a Certificate of Achievement.

Consent Agenda: Chairman Nixon read the list of the Consent Agenda items:

- January 27, 2022, Board Minutes Draft
- Health and Safety Report
- Dashboard and Med Error Report
- Policies 100-6, 100-8, 100-9, 100-10, 200-1 and 400-9
- Documentation of Insurance Coverage
- Revised Annual Board Meeting Schedule

Changes in policies 100-6 and 200-1 were detailed by Mr. Rex. The other policies were presented for annual review only. He informed the change to the Board Meeting schedule was due to the November 17 date coinciding with the graduation of three Thrive Upstate staff from the SCHSP Executive Leadership Academy. The meeting was rescheduled to December 1, 2022.

A Motion: To approve the Consent Agenda items. Clyde Baucom made the motion to approve with a second by Christy Bright. The motion passed unanimously.

January 2022 Financial Report: The Financial Reports were provided to the Board by mail and email prior to the meeting. The complete Financial Reports are retained as part of the meeting record. Clyde Baucom, Treasurer, reviewed highlights of the February financial reports listed below at the meeting. Peggy White, Finance Director, reported direct billing for Residential Services was changed from March until April.

- Balance Sheet. The Current Ratio was noted to be 2.01 in January.
- Profit and Loss.
- Profit and Loss Comparison-All Months.
- Year/Year Comparison.
- Cash Flow Projection.
- Comparison of Cash Flows for FY20 vs FY21.
- Current DDSN Capitated Funding for FY 2021/2022.
- Contract/Vendor Summary Report FY2021.

Executive Director's Report: The Executive Director's Report is a part of the meeting record. The report addressed the following:

- Fee-For-Service Transition
- Drumming Up Awareness 2022
- HVAC Project Update
- Training Opportunities

Additionally, Mr. Rex updated the Board on the Covid-19 situation. He said January was incredibly challenging with Covid in half of the residences during a staff shortage. While many other boards shut down programs in January, he expressed pride in the team that kept Thrive Upstate's Day and Residential programs operating and providing supports. The Covid situation is currently improving in the community and at Thrive Upstate.

He reported applying for vehicle funding through the Women's Giving Grant. The application is advancing through the process.


Review of Judson Property Offer: Mr. Rex provided background information on the Judson property, for which an offer has been received. **A Motion: To adjourn into Executive Session to discuss a contractual matter. Bern Mebane made the motion with a second by Jason Strand. The motion passed unanimously.** The Board re-entered Public Session and stated no votes, polling or motions had occurred in Executive Session. **A Motion: To accept the offer to purchase the Judson Property at \$150,000. Jason Strand made the motion with a second by Christy Bright.** Discussion followed on the earnest money. **Amended Motion: To accept the offer to purchase the Judson Property at \$150,000; to counter offer with an increased amount of earnest money, with a portion being non-refundable; and to allow the Executive Director and the Executive Committee to negotiate details. The motion to amend was made by Bern Mebane with a second by Autumn Shearin. The motion passed unanimously.**

Approval of Room and Board Rates: Mr. Rex informed that room and board rates are adjusted annually based on audited numbers for HUD and non-HUD residences. DDSN approved the rates as shown in the chart on the letter of approval provided in the packet. **A Motion: To approve the Room and Board Rates approved by DDSN as presented. Bern Mebane made the motion with a second by Christy Bright. The motion passed unanimously.**

New Business: There was no new business.

Adjournment: The meeting adjourned at 6:14 PM.

Submitted by: Sandra W. Brown
Sandra W. Brown, Executive Assistant

Approved by: 
Bryant Nixon, Chair

3/20/2022
Date