

## Director of Nursing

### Position Summary

The Director of Nursing is responsible for supervising the total healthcare program, promoting a healthy environment, coordinating medical services and teaching staff and consumers aspects of prevention and control of medical problems.

### Position Responsibilities

- Oversees the involvement of the RN's and LPN's in the residential programs. Conducts required evaluations of nurses. Provides counsel to nurses regarding standard nursing practices and procedures.
- Monitors nursing care for the Agency to ensure that practices meet regulatory requirements of standard nursing practices.
- Oversees utilization reviews.
- Functions as Infection Control Coordinator.
- Ensures annual nursing assessments and quarterly physical assessments are completed.
- Ensures that adequate nursing coverage exists at all times to meet the health care needs of the individuals.
- Ensures re-certifications with Doctors and charge nurses are completed as scheduled.
- Participates in the pre-admission, admission evaluation, and periodic re-evaluation conference of each individual.
- Makes appropriate medical referrals. In times of diagnosis and treatment, the Nursing Director is the liaison between the individual, staff, guardian, and medical staff.
- Responsible for the development of a written assessment upon admission and a care plan to become a part of the total single plan.
- HIPAA Compliance Officer
- Performs other duties as required by the Executive Director/COO
- Attends Senior Management meetings
- Attends monthly Board and Committee meetings.
- Assists in training and orientation of nurses.
- Provides regular nursing staff meetings.
- Monitors training records of staff nurses.
- Oversees employee health.
- Responsible for developing a strong network of medical providers to give individuals choices.

### Essential Skills and Experience

- BS Degree in Nursing (RN)
- Must possess a valid South Carolina RN License
- Minimum of five (5) years experience in the Nursing field with management experience.
- Comprehensive knowledge of general nursing theory with knowledge relating to medications, biological, physical, social and medical scenarios and their application for better understanding of individual care. Strong physical assessment and clinical skills.

***Thrive Upstate is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability or protected Veteran status.***