



MINUTES
THRIVE UPSTATE
CALLED BOARD of DIRECTORS MEETING
SEPTEMBER 12, 2017 - 6:00 PM
PATRICK CENTER ANNEX

Notice of the meeting was sent to all Board Members, The Greenville News, The Greenville Journal, WYFF-TV 4, Fox-TV 21, and the Clerk to Council, Greenville County. Notice and agenda were posted in the lobby of the Patrick Center Administration Building and the Patrick Center Annex and the Thrive Upstate Website prior to the meeting.

Members Present: Bob Ariail, Chair
Bryant Nixon, Vice Chair
Clyde Baucom, Treasurer
Jade Cox
Peggy Farmer
Paul Hamberis
Alex McNair
Bern Mebane

Members Absent: Cindy Baughan

Senior Staff Present:

| | | |
|-----------------|----------------|---------------|
| John Cocciolone | Anne Arrington | Nicky Lanford |
| Al Hill | Kay Brooks | Alicia Grubel |
| Elise Hardin | Stacy Whitsel | |

DDSN Staff Present: David Goodell Kevin Yacobi Eric Baker

Call to Order: The Board of Directors meeting was called to order by Bob Ariail, Chair.

Presentation of the SCDDSN Internal Audit and Discussion: Mr. Ariail recognized SC Department of Disabilities and Special Needs staff present and introduced Kevin Yacobi, Director of the DDSN Internal Audit Department, who would present the findings from the recent audit performed at Thrive Upstate. Mr. Yacobi suggested the Board enter Executive Session to review and discuss the audit findings.

Peggy Farmer moved and Clyde Baucom seconded a motion for the Board to enter Executive Session to discuss the audit findings. The motion passed unanimously.

During the Executive Session, the various audit findings were received along with relevant discussions with no polling, votes or actions being taken. Upon completion of the review and discussion, the Board re-entered Public Session. In Public Session, Bern Mebane thanked John Cocciolone for his efforts at Thrive Upstate; however, based on the findings in the audit, coupled with the Board's continuing and growing concerns about Mr. Cocciolone's past and recent performance, he had lost confidence in him leading the Board forward.

Mr. Mebane moved to accept John Cocciolone's resignation since the Board had lost confidence in his ability to perform, and if he did not resign, his employment would be terminated. The motion was seconded by Clyde Baucom. Mr. Ariail called for a vote for or against Bern's motion, and the motion was approved by a unanimous show of hands of all Board Members present. Mr. Cocciolone voiced that he would like to resign but was interested in being eligible for unemployment compensation.

Mr. Mebane then moved to authorize the Executive Committee of Thrive Upstate to coordinate any termination paperwork directly with Mr. Cocciolone. The motion was seconded by Alex McNair, and a vote called for by Mr. Ariail. The motion was approved by a unanimous show of hands of all Board Members present.

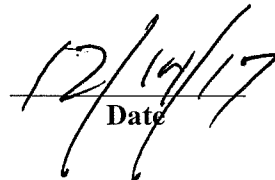
Mr. Mebane moved to appoint Al Hill, the current Thrive Upstate Chief Operating Officer, as Interim Executive Director until a permanent Executive Director is appointed. The motion was seconded by Bryant Nixon, and Mr. Ariail called for a vote. The motion was approved by a show of hands of all Board Members present.

Public Comments: There were no public comments.

Adjournment: The called meeting was adjourned upon motion of Peggy Farmer and seconded by Paul Hamberis. Mr. Ariail called for a voice vote and motion was approved by all Board Members present.

Approved by:


Bob Ariail, Chairperson


Date