



MINUTES
THRIVE UPSTATE
CALLED BOARD of DIRECTORS MEETING
NOVEMBER 7, 2017 – 12:00 PM
PATRICK CENTER ANNEX

Notice of the meeting was sent to all Board Members, The Greenville News, The Greenville Journal, WYFF-TV 4, Fox-TV 21, and the Clerk to Council, Greenville County. Notice and agenda were posted in the lobby of the Patrick Center Administration Building and the Patrick Center Annex and the Thrive Upstate Website prior to the meeting.

Members Present:	Bob Ariail, Chair Bryant Nixon, Vice Chair Clyde Baucom, Treasurer Jade Cox Peggy Farmer Paul Hamberis Alex McNair Bern Mebane	Members Absent:	Cindy Baughan
-------------------------	---	------------------------	---------------

Senior Staff Present:	Anne Arrington Sandy Brown Stacy Whitsel	Elise Hardin Alicia Grubel Nicole Lomax
------------------------------	--	---

Call to Order: Bob Ariail, Chair, called the meeting to order at 12:06 PM. He announced the Board meeting was called to discuss three personnel matters.

Executive Session: Peggy Farmer made a motion to enter Executive Session to discuss three personnel issues. Paul Hamberis seconded the motion, and the motion passed unanimously.

Public Session: The Board returned to Public Session. Bern Mebane reported on the subject matter of the Executive Session and said the Board took no action. He said the hiring of an Executive Director for the vacant position was a personnel matter, which required a full, frank and free discussion of the interview process that had taken place with candidates for the Executive Director position. It was reiterated by Mr. Ariail that no votes, no actions or polling had occurred in Executive Session.

New Business: Ballots were distributed to the eight Board members present with the three candidates' names who were interviewed by the Executive Committee with instructions to select one. The ballots were counted by Sandra Brown, Executive Assistant, and verified by Bob Ariail, Chair. Tyler Rex received a decisive majority of the votes and would receive an offer of employment.

Alex McNair offered an expression of thanks and appreciation for the Executive Committee and those who participated in the candidate interview process. He thanked Elise Hardin for her remarkable service over many years and acknowledged appreciation for her commitment to Thrive Upstate and the families she serves. He said he feels similarly about Al Hill, who has served in difficult times and brought great technical


and operational abilities to the organization. Mr. Ariail said Thrive Upstate was fortunate to have three highly qualified candidates. Mr. Mebane commented the Board has made great progress.

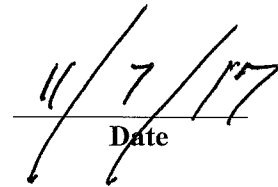
Clyde Baucom will notify Mr. Rex of his selection as Executive Director. Mr. Ariail said notification would be sent to staff today, and a press release will follow soon. He commented the three new Board members would be invited to attend the November 30 Board meeting, and a lunch would be arranged in the near future to provide a brief orientation for them.

Mr. Baucom provided information on Mr. Rex's background. He will begin the duties of Executive Director on November 27.

Adjournment: There being no further business, Paul Hamberis motioned to adjourn, with a second by Peggy Farmer. The motion passed unanimously.

Respectfully submitted by Sandra W. Brown, Executive Assistant.

Approved by: 
Bob Ariail, Chairperson


Date