



MINUTES
THRIVE UPSTATE
BOARD of DIRECTORS MEETING
May 25, 2017 - 4:30 PM
PATRICK CENTER ANNEX

Notice of the meeting was sent to all Board Members, The Greenville News, The Greenville Journal, WYFF-TV 4, Fox-TV 21, and the Clerk to Council, Greenville County. Notice and agenda were posted in the lobby of the Patrick Center Administration Building and the Patrick Center Annex and the Thrive Upstate Website prior to the meeting.

Members Present:	Bob Ariail, Chair Bryant Nixon, Vice Chair Jade Cox Peggy Farmer Paul Hamberis Bern Mebane	Members Absent:	Cindy Baughan Clyde Baucom, Treasurer Alex McNair
Staff Present:	John Cocciolone Julie Black Elise Hardin Charles Randall	Anne Arrington Peggy White Al Hill Curtis Arrowood	Craig Byrd Nicky Lanford

Call to Order: The Board of Directors meeting was called to order at 4:35 PM by Bob Ariail, Chair.

Approval of Consent Agenda: Mr. Cocciolone was asked to highlight the Consent Agenda items. He said that the organization is doing fine and that we've had a few good months and made up a lot of the revenue we were down earlier in the year. Expenses were also down. Cocciolone also asked the Board to review the Dashboard report for current data. The Consent agenda also included policies that were slated to be reviewed in May.

"Motion to Accept the Consent Agenda as presented" (Made by Bern Mebane, seconded by Bryant Nixon).

Passed unanimously.

Finance Committee:

Al Hill gave the report in Clyde's absence. The agency has had a few good months with revenue increasing and expenses decreasing. We are no longer projecting to need the line of credit in June as originally forecasted.

The 2017-18 Budget was presented for information only. Some discussion surrounded around the methodology and process for constructing the budget. The Finance Committee will review and discuss it in more detail at their scheduled meeting on Friday June 16th. The Executive Committee

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will receive the final draft of the budget on June 22, and the full Board (Special Meeting) on June 29th.

Other Business: Cocciolone discussed the staffing crisis and its possible impact on operations. The Leadership Team is looking at options for addressing our chronic need for DSP workers. Our current turnover rate is between 65% and 70% over the past 12 months and we consistently have about 20 to 30 open positions in Residential Services.

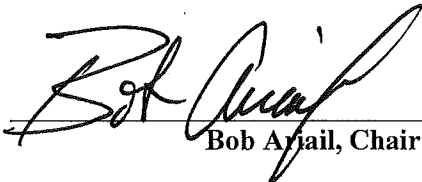
The state has approved a 89 cent raise for all DSP's that will be retroactive to July 1, 2017. We do not expect the contract amendment or the money to be received by us until late July or later. We will pay our DSP's the increase when the revenue is received and it should be retroactive to July 1, as they (DDSN) projects.

Public Comments: None.

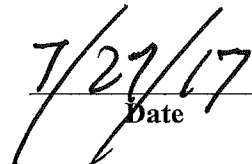
Adjournment: The meeting adjourned at 5:58 PM.

Respectfully submitted by John Cocciolone.

Approved by:



Bob Arjail, Chair



Date